

Zenotech Laboratories Limited

CSR Plan 2025 – 26

31-October-2025

A. Background :

Zenotech has been implementing its CSR activities on different thematic areas as per needs identified in local communities. The company has defined CSR policy for driving its CSR programme for mass benefits for people. These projects are focused towards downtrodden, unprivileged and lower strata of society. All activities are aligned with the item-areas mentioned in the Schedule VII of the Companies Act (CSR Rules 2021). Zenotech's Corporate Social Responsibility initiatives focus on following thematic areas:

- a) Healthcare Programme
- b) Education Programme
- c) Water and Sanitation Project
- d) Rural Development Programme and
- e) Environment Conservation

2% CSR Accrual of Zenotech – INR 21 Lakhs (includes buffer of INR 0.66 Lakhs)

B. List of CSR Projects or Programmes :

Sl.	Sector	Activity	Amount (In Lakhs INR)
1	Healthcare	a) Health Infrastructure and Awareness	24.30
2	Set-off Expenditure		3.96
Total :			20.34

C. Approach and Implementation Strategy :

Following execution methods will be adopted to implement CSR projects or programmes as specified in sub-rule (1) of rule 4; and modalities of utilization of funds has been given below:

DOMAIN 1: HEALTHCARE

1. Healthcare Infrastructure and Awareness

To strengthen the rural primary Health Centers and Government Hospitals, Zenotech has planned to support infrastructural upgradation and any type of awareness activities related to preventive and promotive healthcare. Our CSR initiative in healthcare is largely for rural residents and communities located in remote areas. It would be implemented in both the manners i.e. directly and with the help of implementing agencies.

D. Monitoring, Evaluation and Reporting Mechanism

(a) Project Monitoring

Projects would be monitored by respective Plant Sites and periodic performance reports would be submitted in the format and manner that has been agreed in the beginning of the project execution.

The Company will review the reports and engage with the implementing agency, if required to ensure that the programs are on track. The Company will submit a periodic report to the CSR Committee which in turn will submit it to the Board.

(b) Implementation Calendar :

An Implementation calendar will be prepared for each and every project and company will ensure that projects get implemented as per its schedule and shall also present to the Board to monitor the quarterly CSR progress.

(c) Impact assessment

Company shall conduct Impact Assessment for measuring specific metrics and its comparison with the baseline metrics as a process of field assessment and shall carry on Impact assessment, through an independent agency, of their Completed CSR projects in compliance with Section 135 of the Act and the CSR Rules.

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